## **Nonprofit Salary Surveys**

- Nonprofit Exec Pay Software
- Nonprofit Exec Pay Reports
- Salary Survey Software
- Salary Survey Finder
- Salary Survey Sources

### **Compensation Resources**

- Nonprofit Form 990s
- Intermediate Sanctions
- Nonprofit Salary Courses
- Charity Research Report
- Comp Committee Cert
- Compensation Dictionary
- Salary Laws and Regulations

## **Testimonials**

"ERI is the best investment I've made all year."

June DeLeo, SPHR Principal, HR Response LLC

"Plotted dots and trend lines in executive compensation analyses where you can audit the data, including full proxies and 10-Ks. I've never seen anything that approaches the Assessors!"

William A. Caldwell, CCP, CBP Former WorldatWork President

"My subscription to ERI has been the VERY BEST investment of my professional career. ERI paid for itself before the end of the first month. The precision and detail of the data that I can now provide my clients enhances my own credibility as a consultant."

Christine V. Walters, MAS, JD, SPHR Independent Consultant, FiveL Company

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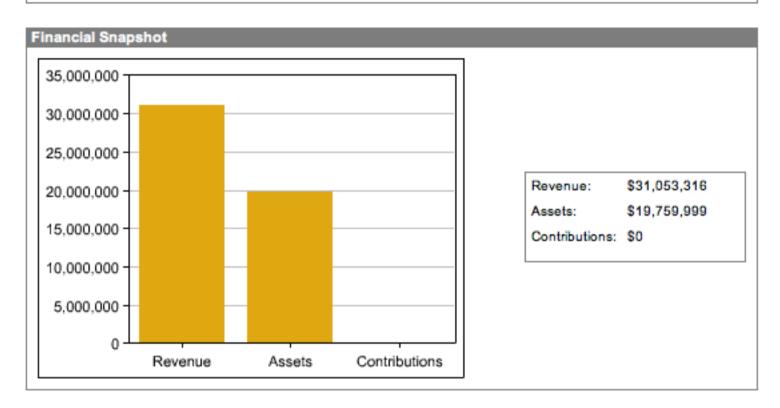
\$889 Salary Survey Data 5,000 positions in 7,000 cities. For professional use. www.erieri.com

## Nonprofit Organization Information

#### Summary

# Address

PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK, VA 23510-1040



The following information comes directly from the IRS and is posted here without any changes. If information for your organization is not right, please contact IRS customer Account Services at 1-877-829-5500 to correct it.

Onder	
Codes	
EIN:	521218336
NTEE:	D010 - ALLIANCES & ADVOCACY
ERI NTEE:	D01 - ALLIANCES & ADVOCACY
Group Exemption Number:	0000
SubSection:	03 - Charitable Organizations
Affiliate:	3 - Independent - This code is used if the organization is an independent organization or an independent auxiliary (i.e., not affiliated with a National, Regional, or Geographic grouping of organizations).
Classification:	1 - Corporation
Deductibility:	1 - Contributions are deductible.
Foundation:	15 - Organization which receives a substantial part of its support from a governmental unit or the general public
Filing Requirement:	010 -
Activity Code(s):	913 - Other Purposes and Activities 000 - 000 -